LETTER FROM PCAF LEADERSHIP

The work of PCAF has always been about more than just a virus. It’s been about the human condition, about politics and how people are left behind, about communities and how they stand up in the face of urgent need to take care of each other. In the recent past, the work has shifted towards ending the epidemic, and the hope of an end is more real now than ever before.

We know that racism, homophobia, transphobia, and all the other ways that people are marginalized continue to be complex drivers of health disparities and the epidemic. Addressing those -isms requires us to center our work more on promoting equity and combating racism. What this means in practice is doing hard internal work as individuals and as an organization, along with being more active in the community by strengthening partnerships and participating in social change.

There are several concrete steps we have taken in this direction: revamping our hiring process to remove barriers, providing training for all agency staff, and offering coaching and trauma stewardship training for the management team.

As an example, we have been developing a training program in equity and social justice so that we can better address the root causes of racism, sexism, and homophobia that lead to HIV-related health disparities, including how we understand and address our internal biases, as well as how we all build our skills at being allies and accomplices.

You can read more about these efforts in the enhanced version of this Annual Report available on our website, pcaf-wa.org.

We recognize that despite these steps, we still have a lot of work ahead of us to unravel the ways in which oppression has been institutionalized. We are committed to continuing on this path.

In service and partnership,

Erick Seelbach  Babette Beckham
Executive Director  Board President

PCAF-WA.ORG
LEAD CONTRIBUTORS $2,500K+

We’re grateful for each one of our supporters. Your ongoing generosity and partnership has helped us accomplish so much and is essential to our future as we work to see an end to HIV.

- Anonymous
- Bamford Foundation
- BECU
- Broadway Cares/Equity Fights AIDS
- The Calamus Foundation
- Colleen M. Waterhouse
- Dawkins Charitable Trust
- The Florence B. Kilworth Foundation
- Franciscan Foundation
- Gilead
- The Gottfried and Mary Fuchs Foundation
- The Harmon Brewing Co.
- Judi and Donald Billings
- The Marco J Heidner Foundation
- MetMeds Pharmacy
- MultiCare
- Nisqually Indian Tribe
- Nordstrom and the MAC AIDS Fund
- Norman Archibald Charitable Foundation
- Pride Foundation
- Puyallup Tribe of Indians
- Todd and Teresa Silver Fund
- Wells Fargo
- 7 Seas Brewing Co.

PCAF’S LEGACY CIRCLE

What inspires you to give to PCAF? What are the values that are most important to you, and how do you demonstrate those values? How would it feel to know that you could make a long-term impact on those we serve, and help to end the HIV epidemic in our community? Is there someone you would like to thank, remember, honor, or recognize with a planned gift?

When you find yourself reflecting on these questions, it may be time to consider a planned gift to PCAF. You already choose to support PCAF, how about taking the next step by including PCAF in your estate planning?

PCAF has established a Planned Giving program to ensure our mission and programs continue until we end the HIV epidemic. As a donor, you have many options for structuring your gifts and desired tax advantages. Here are a few examples. Contact your financial advisor to see what works best for you and your family.

- Gifts of Stocks and Bonds
- Gifts of Real Estate
- Gifts of Retirement Assets
- Gifts of Cash
- Gifts of Insurance

Contact Jill Rose at 253-722-0709 to learn more about the many ways you can make a long-term impact.

We would like to acknowledge the following people who have joined PCAF’s Legacy Circle by making a planned gift:

- Anonymous
- Judi and Donald Billings
- Diane Mayhall
- Stephen L. Smith
- Sue Turner
- Albert Williams
- Duane Wilkerson and Kathryn Everett
- Colleen Waterhouse
REACHING PEOPLE WHO ARE INCARCERATED WITH RAPID HIV TESTING: PCAF LAUNCHES HIV TESTING IN JAILS

In early 2018, PCAF started talking with Pierce County Jail to see how we could work together to bring HIV testing to people who are incarcerated. We knew HIV testing in jails would be challenging on many levels—it involves a high level of coordination with jail staff, and testers have to undergo thorough background checks. Testing in jails can also be a challenge for both our staff and those being tested as they have to prepare for a personal and emotional experience in an uncomfortable location. After months of dialogue, planning, and training, the testing program launched in July 2018.

1 in 7 people living with HIV in the US and 1 in 5 Black Americans living with HIV pass through a jail or prison every year. Approximately 20% of people living with HIV in the US are unaware of their status. Offering optional testing for HIV at correctional facilities lets PCAF connect with some of these undiagnosed individuals and help them start a treatment plan.

Through this program, staff see people who might not otherwise come to PCAF or a medical clinic for testing. PCAF provides tailored services to everyone who receives a test. For those who are HIV positive, PCAF connects them to treatment. For others, PCAF provides basic information about the transmission and prevention of HIV, and offers local resources for services they might need after they are released.

In the first 6 months of the program, 97 people were tested. The program has been so successful that we are now starting conversations with Thurston County Jail for a similar program.
Housing = Healthcare: PCAF’s Housing Program

Everyone wants a place to call home. And we all want our homes to be clean, safe, accessible, and affordable. Unfortunately, many people living with HIV or AIDS are either homeless or have unstable housing. Challenges like lack of job security and income, unplanned release from prison for those who are justice involved, substance use, mental health issues, and even discrimination from landlords can all impact whether or not people living with HIV have a home.

Housing is essential to the health of people living with HIV. It’s tough for people to manage doctor’s appointments, medical insurance, prescription refills, and all the other challenges of living with a chronic illness on top of looking for a place to sleep at night.

The benefits of stable housing for people – in particular people living with HIV – are astounding. With housing, people are more likely to take their HIV medication, meet with their health care providers, get better rest, feel more comfortable and safe, and live happier lives.

So PCAF’s Housing Services Program helps our clients find safe, affordable, decent, and accessible housing. Because of your support, PCAF’s staff talk to landlords on behalf of clients. We help bridge the gap in funding for credit checks, deposits, and move-in costs. During emergencies, we help cover the rent and utilities. When time is running short, we give motel vouchers to clients so they have a place to stay until we can help them sort things out.

And we do it all at our office where clients are already visiting us for services like medical case management, mental health support, social groups, groceries and tons of other essential needs.

Last year, your support provided housing services to 115 people living with HIV in the South Sound and distributed over $370,000 in various forms of housing subsidies. Thank you – that’s a lot of people who now have a place to call home.
ART AS ACTIVISM

In 2015, we moved to our permanent location at 3009 S 40th St, Tacoma. Putting down roots, we also spread wings in establishing PCAF’s first art gallery. The aim of the gallery is to offer opportunity, encourage expression, and create community in alignment with PCAF’s mission. Our artists are committed to social justice, equity, and reducing stigma and disparity, and often donate proceeds to PCAF.

Fully aware of research that documents how the mere presence of art improves health, well being, and resilience, our intent in developing a gallery extends beyond.

A retrospective of 27 broadsides lined PCAF’s art gallery in 2018, portraying historical women who fought fiercely for political and social issues. Chandler O’Leary and Jessica Spring, Tacoma’s beloved Dead Feminists, collaborated with PCAF to not only display their full line of broadsides but to create a brand new print featuring a historical activist linked to LGBTQ identity and gender equality. “Ms. Labeled” was born in hot pink ink and illustrates Sylvia Rivera from the Stonewall days in all her feisty glory. The show ran for two months, just in time for the 50th anniversary of Stonewall’s uprising, and included a well attended gallery reception and an Arts and Activism panel discussion at King’s Books during Tacoma Arts Month.

We are proud, for our gallery fosters discussion and debate, and offers a platform for representation that reflects our clients and community. Beauty and activism. The PCAF Art Gallery. Come join us.
2018 REVENUE & EXPENSES

2018 REVENUE
- Government Contracts: $2,555,302
- Individual Contributions: $79,875
- In-Kind Contributions: $68,021
- Grants: $218,650
- Special Events: $107,871
- Other Revenue: $90,375
- TOTAL: $3,120,093

2018 EXPENSES

STAFFING
- Client Services: $1,021,766
- Prevention: $320,103
- Admin: $365,272
- Development: $192,552

OPERATING
- Occupancy: $213,207
- Misc.: $290,634
- Client Housing: $298,145
- Food and Essential Items: $135,236
- Mental Health: $53,769
- Other: $142,188
- TOTAL: $3,032,872